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Program Guide - 2013](#)

Greetings from Samatvam Academy!

In the case study this month, Dr. Daniel Saint details the process as well as the results of an impressive business transformation that he personally led at Jefferson Wells. The narrative and the outcomes are both simply amazing.

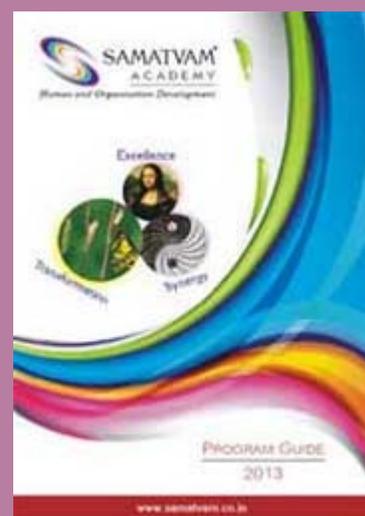
The research study by Akanksha Jain and Dr. Sunil Maheshwari on the challenges and measures of contemporary HR practice is an outcome of the partial analysis of the HR Leader Interviews carried in SATTVA over the previous thirty months. It is insightful for every HR practitioner.

Your [feedback](#) is welcome.

Warm Regards,

[Team Samatvam](#)

Dr. Daniel Saint, Dr. Sunil Maheshwari, Mr. Jagjit Singh Maan, Mr. Dilbag Singh, Ms. Aarti Maheshwari



Case Study

Transformational Leadership at Jefferson Wells

By Dr. Daniel K. Saint



How relevant is Appreciation to a human being? Absolutely heartening, no doubt. But how can one translate the same warmth in an organizational HR set up?

Dr. Daniel Saint unravels the concept of Appreciative Inquiry through a fascinating mix of anecdote and fact, through the case of Jefferson Wells. He presents, with elaborate metrics, the positive impact of AI on profitability.

[More.](#)

Research Study

Contemporary HR Practice - Challenges and Measures

By Akanksha Jain & Dr. Sunil Maheshwari



What exactly does HR deliver? Or, should? This study gleans tremendous insights from our thirty-odd interviews with HR stalwarts across varied industries, temperaments and unique challenges.



While the ultimate objective of every HR intervention is positive change, how it has been accomplished successfully, and *measurably* is the cream of this study. [More.](#)

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Address: M-1/31, DLF City Phase – II, Gurgaon – 122 002, India.
Ph: 91(124) 4363112 / (91) 9350663112. Email: sattva@samatvam.co.in

Newsletter consultants:
www.knowledgeworkz.com.