



Dear friend,

Greetings from the Samatvam Academy!!

The Case Study this month describes how the methodology of Appreciative Inquiry was adapted to facilitate Strategic Planning at the Sasakawa India Leprosy Foundation (SILF). Dr. Vineeta Shanker and Rituparna Das [neatly elucidate](#) (in considerable detail) the various stages of this "energizing" whole-system intervention, as also the positive organizational outcomes that emerged from the week-long process.

In the Research Study section, Mr. Dilbag Singh presents the [third part \(the Conduct phase\)](#) of his mini - treatise on 'Customizing People Development Interventions' wherein he elaborates upon the artistic interplay of numerous variables as the learner, the instructor and the facilitative process come together for enabling effective change and development.

Finally, you may have already made a note of our forthcoming workshop series on **Appreciative Inquiry** at Mumbai, New Delhi, Pune and Bangalore. Kindly [click here for details](#).

Thank you.

Warm Regards,

[The Editorial Board](#)

#### Case Study

### Appreciative Strategic Planning of Sasakawa India Leprosy Foundation(SILF)

By Dr. Vineeta Shanker & Ms. Rituparna Das

*"...and rooted in its history of intergenerational stigma, isolation, loss of*



*dignity and self worth as well as a heavy dependence on alms and charity"*



The authors describe how they adapted the concepts of Appreciative Inquiry to develop an action strategy plan for their NGO and its intended effect on the marginalised community they work with.

[More.](#)

#### Research Study

### Customizing People Development Interventions. *Part 3 - The Conduct Phase*

By Mr. Dilbag Singh



The past issues dealt with [Part 1 \(Comprehend phase\)](#) and [Part 2 \(Craft phase\)](#).

Here, the author analyses the 'Conduct' phase of the 4-C framework where in the learner engages with the instructor to accomplish a '*learning transaction*'.

[More.](#)

#### Call for Contributions



Effective July 2013, SATTVA has metamorphosed into a monthly, practitioner-oriented journal that promotes a scholarly as well as practical understanding of the phenomena of Excellence, Synergy and Transformation in organizations.

Accordingly, we are pleased to invite organisational leaders, managers, authors, researchers and practitioners of all hues and kinds to submit high quality research and case study contributions in both the print as well as the audio-visual media for publication in the forthcoming issues of SATTVA.

These may kindly be directed to Dr. Sunil Maheshwari - the journals Editor at [sunil@samatvam.co.in](mailto:sunil@samatvam.co.in)

Thank you !