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Greetimgs from Samatvam Academy.

The Video Case Study this month showcases the excellent leadership provided by Dr. Nitin Kareer, an IAS officer with the Govt. of Maharashtra (India), in rolling out an award-winning egovernance initiative that made life much easier for the citizens and the general public.

In the Research Study, Mr. Dilbag Singh explores the individual side of the Employee Engagement equation. He proposes an approach that a person could deploy towards creating greater personal engagement with his/her work role.

We keenly look forward to hearing from you about this edition of SATTVA. Please <u>do write in</u>, at your convenience.

Warmly,

The Editorial Board

Video Case Study

The Stamp of Success

This video elaborates how the e-governance initiative taken up Dr. Nitin Kareer, IAS



has revolutionised the land registration process in Maharashtra.

The study is a larger revelation of how a dedicated beauracrat can integrate multiple forces and bring about a sea change in public services. *More*.

Research Study

The Individual Side of Employee Engagement

By Mr. Dilbag Singh

In course of the study, author quotes Employee Engagement as



"A positive, fulfilling, work related state of mind that is characterized by vigor, dedication and absorption"

While this feeling is the dream of every employer, there are several deep rooted aspects that contribute to its success or failure. *More*.



Call for Contributions

We are pleased to invite organisational leaders, managers, authors, researchers and practitioners to submit high quality Research and Case Study contributions in both the print as well as the audio-visual media for publication in the forthcoming issues of SATTVA.

These may kindly be directed to Dr. Sunil Maheshwari at sunil@samatvam.co.in

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